

Advisor Profile



Melody Gratic, M. Ed, CDP® has over 25 years of leadership development and executive coaching, focusing on helping executives manage, embrace, and implement meaningful short and long-term change initiatives in a highly volatile, uncertain, complex, and ambiguous work environment. She supports leaders with evidence-based research, industry best practices, and resources to help them navigate leading multicultural and multigenerational teams.

Mrs. Gratic is an executive leadership consultant whose personal and professional passions intersect in helping clients reach their potential, successfully transition careers, manage change, improve decision-making, hold difficult conversations, and build strong, resilient teams. She employs a multifaceted approach to working with public, private, nonprofit, and government clients. Besides her military experience, Melody has volunteered and served for over 20+ years in nonprofit organizations. A combination of both experiences frames her servant leadership style, where she believes “people matter 100% and everyone has significant value.”

This perspective drives her engagement with clients to increase employee satisfaction, improve employee productivity, and reduce turnover. In addition, equal attention is given to supporting senior leaders, middle managers, and emerging leaders' development.

Besides serving leaders officially, she has traveled abroad to support underserved and underrepresented communities in learning English and accessing healthcare and food. Her appreciation for humanity underpins why she also supports evidence-based recidivism programs.

Melody continues to offer her expertise as a moderator, speaker, guest panelist, and facilitator at various leadership forums, workshops, and College of Business events. She holds a Master of Arts in Education from Trident International University. Melody resides in Stafford, Virginia, with her husband.